



SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE GUANAJUATO

DIRECCIÓN DE ADMINISTRACIÓN Y FINANZAS

TABULADOR MENSUAL DE SUELDOS SALARIOS 2025

NIVEL TABULAR	PLAZA	PERCEPCIÓN MENSUAL					TOTAL PERCEPCIÓN MENSUAL BRUTA	DEDUCCIÓN MENSUAL		TOTAL DEDUCCIÓN	TOTAL PERCEPCIÓN MENSUAL NETA	AGUINALDO	PRIMA VACACIONAL	TOTAL PERCEPCIÓN MENSUAL BRUTA MAS PROPORCIÓN MENSUAL DE AGUINALDO Y PRIMA VACACIONAL	COSTO MENSUAL			TOTAL COSTO MENSUAL PATRONAL	TOTAL PERCEPCIÓN ANUAL MAS COSTO ANUAL PATRONAL
		SUELDO MENSUAL	AYUDA DE TRANSPORTE	PRESTACIONES ADICIONALES MENSUALES	COMPENSACIÓN	APOYO FAMILIAR		ISR / SUBEM	IMSS						IMSS	ISN	FONDO DE AHORRO		
1	DIRECTOR GENERAL	33,111.20	-	30,713.75	7,658.99	1,816.29	73,300.22	13,763.29	2,035.81	15,799.10	57,501.13	106,374.90	21,274.98	83,931.89	15,246.32	2,244.38	4,304.46	105,727.05	1,284,630.04
2	DIRECTOR DE AREA	27,551.00	-	21,906.11	5,994.74	1,816.29	57,207.19	9,452.86	1,571.53	11,024.39	46,182.80	82,428.94	16,495.39	65,445.37	11,967.27	1,742.46	3,581.64	82,736.73	1,005,291.75
3	SUBDIRECTOR DE AREA	22,475.00	-	16,842.68	4,884.55	1,816.29	45,633.13	6,975.30	1,237.59	8,212.89	37,415.24	65,302.14	13,040.43	52,145.77	9,508.78	1,381.45	2,922.22	66,061.21	802,687.87
4	COORDINADOR DE AREA	19,701.09	-	11,813.41	3,781.74	1,816.29	37,112.53	5,186.18	991.80	6,177.99	30,934.54	52,524.16	10,504.83	42,362.07	7,872.86	1,116.73	2,561.14	53,911.80	655,072.81
5	JEFE DE DEPARTAMENTO A	17,989.75	-	11,116.43	3,492.98	1,816.29	34,417.45	4,655.47	914.05	5,569.52	28,847.93	48,513.63	9,702.73	39,266.15	7,323.72	1,031.67	2,338.67	49,960.22	607,059.39
6	JEFE DE DEPARTAMENTO B	16,637.99	-	10,093.91	3,221.83	1,816.29	31,980.02	4,190.62	843.73	5,034.35	26,945.67	44,886.50	8,977.30	36,466.21	6,827.38	955.65	2,188.94	49,437.89	594,252.38
7	JEFE DE DEPARTAMENTO C	15,304.17	-	9,176.65	2,937.70	1,816.29	29,234.81	3,667.07	764.53	4,431.60	24,803.21	40,801.37	8,160.27	33,172.71	6,267.73	870.03	1,989.54	42,440.01	515,686.99
8	SUPERVISOR GENERAL	11,891.08	-	5,047.88	2,032.68	1,816.29	20,787.92	2,056.13	520.84	2,576.97	18,210.95	28,231.60	5,646.32	23,609.54	4,546.62	606.59	1,545.84	30,308.59	368,289.09
9	SUPERVISOR A	10,598.04	-	2,026.85	1,514.99	1,816.29	15,956.17	1,216.06	381.45	1,597.51	14,358.66	21,041.48	4,208.30	16,056.16	3,562.12	455.89	1,377.75	23,454.92	285,017.87
10	SUPERVISOR B	10,410.89	-	1,014.91	1,371.10	1,816.29	14,613.18	1,020.65	342.70	1,363.35	13,249.83	19,042.99	3,808.80	16,516.43	3,288.48	414.00	1,353.42	21,572.33	262,145.04
11	ENCARGADA DE ATENCION AL PUBLICO	10,410.89	-	1,014.91	1,371.10	1,816.29	14,613.18	1,020.65	342.70	1,363.35	13,249.83	19,042.99	3,808.80	16,516.43	3,288.48	414.00	1,353.42	21,572.33	262,145.04
12	ASISTENTE EJECUTIVO	9,887.17	-	923.17	1,297.24	1,816.29	13,923.87	922.17	322.82	1,244.99	12,678.88	18,017.23	3,603.45	15,724.60	3,059.80	392.50	1,285.33	20,462.04	248,652.86
13	AUXILIAR ADMINISTRATIVO	9,458.49	-	-	1,135.02	1,816.29	12,409.80	765.96	278.14	1,045.10	11,364.70	15,784.15	3,152.83	13,985.35	2,740.05	345.28	1,229.80	18,300.29	223,387.63
14	OPERADOR DE TELEMETRIA	9,866.45	428.58	-	1,183.97	1,816.29	13,295.30	856.97	304.21	1,161.18	16,444.09	3,288.92	14,938.80	2,932.12	359.53	1,282.64	1,913.70	19,513.70	237,139.65
15	AYUDANTE DE ALMACEN	9,411.40	428.58	-	1,129.37	1,816.29	12,785.64	807.47	289.51	1,096.97	11,688.67	15,685.67	3,137.13	14,353.35	2,810.08	343.64	1,223.46	18,730.55	227,623.67
16	FONTANERO	9,411.40	428.58	-	1,129.37	1,816.29	12,785.64	807.47	289.51	1,096.97	11,688.67	15,685.67	3,137.13	14,353.35	2,810.08	343.64	1,223.46	18,730.55	227,623.67
17	LECTURISTA	9,411.40	428.58	-	1,129.37	1,816.29	12,785.64	807.47	289.51	1,096.97	11,688.67	15,685.67	3,137.13	14,353.35	2,810.08	343.64	1,223.46	18,730.55	227,623.67
18	ELECTRICISTA	9,411.40	428.58	-	1,129.37	1,816.29	12,785.64	807.47	289.51	1,096.97	11,688.67	15,685.67	3,137.13	14,353.35	2,810.08	343.64	1,223.46	18,730.55	227,623.67
19	HERRERO	9,411.40	428.58	-	1,129.37	1,816.29	12,785.64	807.47	289.51	1,096.97	11,688.67	15,685.67	3,137.13	14,353.35	2,810.08	343.64	1,223.46	18,730.55	227,623.67
20	OPERADOR	9,411.40	428.58	-	1,129.37	1,816.29	12,785.64	807.47	289.51	1,096.97	11,688.67	15,685.67	3,137.13	14,353.35	2,810.08	343.64	1,223.46	18,730.55	227,623.67
21	OPERADOR DE PLANTAS DE TRAT. Y/O POTABILIZAD	9,411.40	428.58	-	1,129.37	1,816.29	12,785.64	807.47	289.51	1,096.97	11,688.67	15,685.67	3,137.13	14,353.35	2,810.08	343.64	1,223.46	18,730.55	227,623.67
22	CHOFER	8,611.77	428.58	-	1,033.41	1,816.29	11,890.06	720.47	263.67	984.14	10,905.92	14,352.96	2,870.59	13,324.57	2,635.63	315.70	1,119.53	17,395.44	211,401.15
23	AFORISTA	8,611.77	428.58	-	1,033.41	1,816.29	11,890.06	720.47	263.67	984.14	10,905.92	14,352.96	2,870.59	13,324.57	2,635.63	315.70	1,119.53	17,395.44	211,401.15
24	AYUDANTE DE FONTANERO	8,611.77	428.58	-	1,033.41	1,816.29	11,890.06	720.47	263.67	984.14	10,905.92	14,352.96	2,870.59	13,324.57	2,635.63	315.70	1,119.53	17,395.44	211,401.15
25	EMPLEADO DE MANTENIMIENTO HIDRAULICO Y SANITARIO	8,611.77	428.58	-	1,033.41	1,816.29	11,890.06	720.47	263.67	984.14	10,905.92	14,352.96	2,870.59	13,324.57	2,635.63	315.70	1,119.53	17,395.44	211,401.15
26	AYUDANTE DE ELECTRICISTA	8,611.77	428.58	-	1,033.41	1,816.29	11,890.06	720.47	263.67	984.14	10,905.92	14,352.96	2,870.59	13,324.57	2,635.63	315.70	1,119.53	17,395.44	211,401.15
27	CORTES Y RECONEXIONES	8,387.95	428.58	-	1,006.55	1,816.29	11,639.37	696.11	256.44	952.55	10,686.82	13,979.91	2,795.98	13,036.59	2,586.80	307.89	1,090.43	17,021.72	206,860.19
28	BOMBIERO	8,387.95	428.58	-	1,006.55	1,816.29	11,639.37	696.11	256.44	952.55	10,686.82	13,979.91	2,795.98	13,036.59	2,586.80	307.89	1,090.43	17,021.72	206,860.19
29	AYUDANTE DE AGUA TECH	8,387.95	428.58	-	1,006.55	1,816.29	11,639.37	696.11	256.44	952.55	10,686.82	13,979.91	2,795.98	13,036.59	2,586.80	307.89	1,090.43	17,021.72	206,860.19
30	AYUDANTE DE OPERADOR DE PLANTAS DE TRAT. Y/O POTAB	8,387.95	428.58	-	1,006.55	1,816.29	11,639.37	696.11	256.44	952.55	10,686.82	13,979.91	2,795.98	13,036.59	2,586.80	307.89	1,090.43	17,021.72	206,860.19
31	AYUDANTE DE HERRERO	8,611.77	428.58	-	1,033.41	1,816.29	11,890.06	720.47	263.67	984.14	10,905.92	14,352.96	2,870.59	13,324.57	2,635.63	315.70	1,119.53	17,395.44	211,401.15
32	VIGILANTE	8,364.05	428.58	-	1,003.69	1,816.29	11,612.60	693.51	255.67	949.18	10,663.42	13,940.08	2,788.02	13,005.85	2,581.59	307.05	1,087.33	16,981.82	206,375.38
33	JARDINERO	8,364.05	428.58	-	1,003.69	1,816.29	11,612.60	693.51	255.67	949.18	10,663.42	13,940.08	2,788.02	13,005.85	2,581.59	307.05	1,087.33	16,981.82	206,375.38
34	INTENDENTE	8,364.05	428.58	-	1,003.69	1,816.29	11,612.60	693.51	255.67	949.18	10,663.42	13,940.08	2,788.02	13,005.85	2,581.59	307.05	1,087.33	16,981.82	206,375.38
35	AUXILIAR DE MANTENIMIENTO HIDRAULICO Y SANITARIO	8,364.05	428.58	-	1,003.69	1,816.29	11,612.60	693.51	255.67	949.18	10,663.42	13,940.08	2,788.02	13,005.85	2,581.59	307.05	1,087.33	16,981.82	206,375.38