



SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE GUANAJUATO
DIRECCIÓN DE ADMINISTRACIÓN Y FINANZAS

TABULADOR MENSUAL DE SALARIOS 2024

NIVEL TABULAR	PLAZA	PERCEPCIÓN MENSUAL					DEDUCCIÓN MENSUAL		TOTAL DEDUCCIÓN	TOTAL PERCEPCIÓN MENSUAL NETA	AGUINALDO	PRIMA VACACIONAL	TOTAL PERCEPCIÓN MENSUAL BRUTA MAS PROPORCIÓN MENSUAL DE AGUINALDO Y PRIMA VACACIONAL	COSTO MENSUAL			TOTAL COSTO MENSUAL PATRONAL	TOTAL PERCEPCIÓN ANUAL MAS COSTO ANUAL PATRONAL	
		SUELDO MENSUAL	AYUDA DE TRANSPORTE	COMPENSACIÓN	APOYO FAMILIAR	AYUDA DE VALES DE DESPENSA	TOTAL PERCEPCIÓN MENSUAL BRUTA	ISR / SUBEM	IMSS					IMSS	ISN	FONDO DE AHORRO			
1	DIRECTOR GENERAL	31,837.69	-	29,532.45	7,364.42	1,746.43	70,480.99	13,005.89	1,932.84	14,938.73	55,542.25	100,937.72	20,187.54	80,569.23	13,707.06	2,152.56	4,138.90	100,567.74	1,210,379.27
2	DIRECTOR DE AREA	26,491.40	-	21,062.60	5,706.48	1,746.43	55,006.91	8,942.24	1,492.29	10,434.54	44,572.38	78,213.82	15,642.76	62,824.01	10,769.20	1,670.83	3,443.88	78,707.92	947,325.26
3	COORDINADOR DE AREA	18,943.36	-	11,959.05	3,636.29	1,746.43	35,885.12	4,895.64	942.20	5,837.84	29,947.29	49,839.48	9,967.90	40,666.34	7,100.81	1,069.33	2,462.64	51,299.12	617,481.49
4	JEFE DE DEPARTAMENTO A	17,297.83	-	10,690.80	3,358.64	1,746.43	33,093.70	4,401.42	869.42	5,269.84	27,823.86	46,033.93	9,206.79	37,694.57	6,608.81	988.66	2,248.72	47,540.76	572,241.64
5	JEFE DE DEPARTAMENTO B	16,190.37	-	9,705.68	3,107.53	1,746.43	30,750.02	3,954.44	801.70	4,756.14	25,993.88	42,592.20	8,518.44	35,006.91	6,163.85	915.69	2,104.75	44,191.20	531,928.96
6	JEFE DE DEPARTAMENTO C	14,715.55	-	8,823.70	2,824.71	1,746.43	28,110.39	3,451.03	726.55	4,177.57	23,932.82	38,715.87	7,743.17	31,979.86	5,662.69	833.52	1,913.02	40,389.10	486,165.98
7	SUPERVISOR GENERAL	11,433.73	-	4,853.73	1,954.50	1,746.43	19,988.39	1,902.05	495.31	2,397.36	17,591.03	26,788.59	5,357.72	22,665.78	4,120.67	580.68	1,486.38	28,853.51	347,342.29
8	SUPERVISOR A	10,190.43	-	1,949.89	1,456.72	1,746.43	15,342.47	1,123.63	362.04	1,486.67	13,855.79	19,965.98	3,993.20	17,327.67	3,238.61	436.04	1,224.76	22,327.38	269,935.56
9	SUPERVISOR B	10,010.47	-	975.87	1,318.36	1,746.43	14,051.13	939.16	326.28	1,265.43	12,785.70	18,069.64	3,613.93	15,857.11	2,993.44	395.84	1,301.36	20,547.75	247,404.34
10	ENCARGADA DE ATENCION AL PUBLICO	10,010.47	-	975.87	1,318.36	1,746.43	14,051.13	939.16	326.28	1,265.43	12,785.70	18,069.64	3,613.93	15,857.11	2,993.44	395.84	1,301.36	20,547.75	247,404.34
11	ASISTENTE EJECUTIVO	9,506.89	-	887.67	1,247.35	1,746.43	13,388.34	860.20	307.41	1,167.61	12,220.73	17,096.31	3,419.26	15,097.03	2,811.54	375.21	1,235.90	19,519.68	235,020.58
12	AUXILIAR ADMINISTRATIVO	9,094.70	-	-	1,091.36	1,746.43	11,932.50	718.78	265.96	984.74	10,947.76	14,958.39	2,991.68	13,427.52	2,528.90	329.89	1,182.31	17,467.72	210,328.56
13	OPERADOR DE TELEMETRIA	9,486.97	341.96	-	1,138.44	1,746.43	12,713.80	798.66	287.83	1,086.49	11,627.31	15,603.57	3,120.71	14,273.30	2,684.17	343.57	1,233.31	18,534.34	223,168.59
14	AYUDANTE DE ALMACÉN	9,049.43	341.96	-	1,085.93	1,746.43	12,223.75	751.06	273.88	1,024.94	11,198.81	14,883.92	2,976.78	13,711.32	2,579.18	328.31	1,176.43	17,795.24	214,268.17
15	FONTANERO	9,049.43	341.96	-	1,085.93	1,746.43	12,223.75	751.06	273.88	1,024.94	11,198.81	14,883.92	2,976.78	13,711.32	2,579.18	328.31	1,176.43	17,795.24	214,268.17
16	LECTURISTA	9,049.43	341.96	-	1,085.93	1,746.43	12,223.75	751.06	273.88	1,024.94	11,198.81	14,883.92	2,976.78	13,711.32	2,579.18	328.31	1,176.43	17,795.24	214,268.17
17	ELECTRICISTA	9,049.43	341.96	-	1,085.93	1,746.43	12,223.75	751.06	273.88	1,024.94	11,198.81	14,883.92	2,976.78	13,711.32	2,579.18	328.31	1,176.43	17,795.24	214,268.17
18	HERRERO	9,049.43	341.96	-	1,085.93	1,746.43	12,223.75	751.06	273.88	1,024.94	11,198.81	14,883.92	2,976.78	13,711.32	2,579.18	328.31	1,176.43	17,795.24	214,268.17
19	OPERADOR	9,049.43	341.96	-	1,085.93	1,746.43	12,223.75	751.06	273.88	1,024.94	11,198.81	14,883.92	2,976.78	13,711.32	2,579.18	328.31	1,176.43	17,795.24	214,268.17
20	OPERADOR DE PLANTAS DE TRAT. Y/O POTABILIZAD	9,049.43	341.96	-	1,085.93	1,746.43	12,223.75	751.06	273.88	1,024.94	11,198.81	14,883.92	2,976.78	13,711.32	2,579.18	328.31	1,176.43	17,795.24	214,268.17
21	CHOFER	7,973.87	341.96	-	956.86	1,746.43	11,019.12	634.04	239.58	873.62	10,145.50	13,114.91	2,622.98	12,329.89	2,357.58	290.81	1,036.60	16,014.88	192,833.48
22	AFORISTA	7,973.87	341.96	-	956.86	1,746.43	11,019.12	634.04	239.58	873.62	10,145.50	13,114.91	2,622.98	12,329.89	2,357.58	290.81	1,036.60	16,014.88	192,833.48
23	AYUDANTE DE FONTANERO	7,973.87	341.96	-	956.86	1,746.43	11,019.12	634.04	239.58	873.62	10,145.50	13,114.91	2,622.98	12,329.89	2,357.58	290.81	1,036.60	16,014.88	192,833.48
24	EMPLEADO DE MANTENIMIENTO HIDRAULICO Y SANITARIO	7,973.87	341.96	-	956.86	1,746.43	11,019.12	634.04	239.58	873.62	10,145.50	13,114.91	2,622.98	12,329.89	2,357.58	290.81	1,036.60	16,014.88	192,833.48
25	AYUDANTE DE ELECTRICISTA	7,973.87	341.96	-	956.86	1,746.43	11,019.12	634.04	239.58	873.62	10,145.50	13,114.91	2,622.98	12,329.89	2,357.58	290.81	1,036.60	16,014.88	192,833.48
26	CORTES Y RECONEXIONES	7,766.62	341.96	-	931.99	1,746.43	10,787.00	611.49	232.98	844.46	9,942.54	12,774.04	2,554.81	12,063.70	2,314.88	283.58	1,009.66	15,671.82	188,703.24
27	BOMBERO	7,766.62	341.96	-	931.99	1,746.43	10,787.00	611.49	232.98	844.46	9,942.54	12,774.04	2,554.81	12,063.70	2,314.88	283.58	1,009.66	15,671.82	188,703.24
28	AYUDANTE DE AGUA TECH	7,766.62	341.96	-	931.99	1,746.43	10,787.00	611.49	232.98	844.46	9,942.54	12,774.04	2,554.81	12,063.70	2,314.88	283.58	1,009.66	15,671.82	188,703.24
29	AYUDANTE DE OPERADOR DE PLANTAS DE TRAT. Y/O POTAB	7,766.62	341.96	-	931.99	1,746.43	10,787.00	611.49	232.98	844.46	9,942.54	12,774.04	2,554.81	12,063.70	2,314.88	283.58	1,009.66	15,671.82	188,703.24
30	AYUDANTE DE HERRERO	7,766.62	341.96	-	931.99	1,746.43	10,787.00	611.49	232.98	844.46	9,942.54	12,774.04	2,554.81	12,063.70	2,314.88	283.58	1,009.66	15,671.82	188,703.24
31	VIGILANTE	7,467.90	341.96	-	896.15	1,746.43	10,452.44	578.99	224.69	803.68	9,648.76	12,282.73	2,456.55	11,680.04	2,240.85	273.17	970.83	15,164.88	182,598.35
32	JARDINERO	7,467.90	341.96	-	896.15	1,746.43	10,452.44	578.99	224.69	803.68	9,648.76	12,282.73	2,456.55	11,680.04	2,240.85	273.17	970.83	15,164.88	182,598.35
33	INTENDENTE	7,467.90	341.96	-	896.15	1,746.43	10,452.44	578.99	224.69	803.68	9,648.76	12,282.73	2,456.55	11,680.04	2,240.85	273.17	970.83	15,164.88	182,598.35
34	AUXILIAR DE MANTENIMIENTO HIDRAULICO Y SANITARIO	7,467.90	341.96	-	896.15	1,746.43	10,452.44	578.99	224.69	803.68	9,648.76	12,282.73	2,456.55	11,680.04	2,240.85	273.17	970.83	15,164.88	182,598.35